

Entaprais Agrimen Bargening

Kwestin an Ansa

Umi sahve dat long taem blong negosiasin proses, baebae staka kwestins nao bae oloketa i reisim. Disfala dokiument hem eim fo putim tugeda oloketa kwestins wea sahve kamap olowe wantaem oloketa ansas blong oloketa, fo iusim olsem reference poent. Kwestins wea oloketa no ansam long hia baebae sahve daerectim go long disfala email adres: CostaBerryEA@costagroup.com.au

Wanem nao Entaprais Agrimen?

Entaprais Agrimen hem wanfala dokiument wea showim nao minimam emploement condisons fo oloketa employis insaed long any oganaeseisin.

Moden Awods hem oloketa dokuments wea aotlaenim nao minimam pei reits an condisons long emploement for oloketa indastri – total of 121 fala nao insaed long Australia. Olsem each rol insaed long oganaeseisin oloketa sahve kavarem nao long oloketa diferan Moden Awods. (e.g. Clerical Awods vesis Horticulture Awods) oloketa oganaeseisin sahve sius for garem wan Entaprais Agrimen wea kavarem nao everi employis instead long oloketa individual awods. Bifoa any Entaprais Agrimen hem bin implimented, baebae Fair Work Commission nao bae asesim fo mek sua dat:

- Oloketa employis oloketa i orait anda long Entaprais Agrimen dan sapos oloketa i stap anda long Individual Moden Awods.
- Everi pei reits wea show aot long Moden Awods ia hem i kasem or ovam insaed long Entaprais Agrimen.
- Nomata Entaprais Agrimen ia hem stap finis, baebae Nasional Emploement Standads bae stil aplae.

Wae nao Umi nidim wanfala?

Agrimen distaem ia hem i kasem nao nominal expaeri deit long June 30, 2023. Umi nid fo statim nao proses fo rivium disfala karent agrimen, an lukluk long wat umi laek fo kipim, changim or rimuvim fo oloketa next agrimen.

Hao nao bagening proses ia hem waka?

Bagening hem nao proses wea wanfala or staka employas or employis oloketa negosietim oloketa tems an condisons wea baebae hem stap insaed long agrimen. Tufala saeds ia baebae oloketa i ripresentim insaed long proses ia bae oloketa ripresenteitivs.

Baebae wanfala tim long pipol nao bae involve long bagening an ripresentim oloketa interests blong Costa Berries business an oloketa employis wea hem I kava insaed long agrimen ia. Baebae oloketa iunion ripresenteitivs tu bae oloketa involve long proses ia.

Oloketa employi ripresenteitivs bae oloketa nomineitim across long Costa Berries saets. Oloketa employi ripresenteitivs ia nao bae oloketa mein point long contact for employis – oloketa bae tekem fidbaek from employis fo presentim long bagening tim, an bae infomim employis long wat nao oloketa diskasim long bagening miting fo putim tugeda fidbaek.

Folom nao seris long bagening miting, wantaem fidbaek from everiwan, wanfala niu agrimen dokiument nao baebae oloketa draftim. Long disfala taem, everi employis baebae oloketa invaetim fo vout weda oloketa agri long oloketa tems ia.

Sapos 51% vout long agrimen, baebae dokiument ia bae oloketa sendim go long Fair Work Commission fo rivium an apruvim. Sapos Fair Work Commission hem agri dat hem passim nao “better off overall test” (Boot – lukim long daon), bae oloketa fanalaesim agrimen ia an bae hem stei nao.

Wat nao involvement blong mi long disfala samting?

Everiwan insaed long agrimen ia oloketa encouragim fo tek pat insaed long proses blong riviuwim wat hem stap finis an provaedim fidbaek.

Long taem blong bagening, oloketa Costa Berries an employis bae garem opotunity fo givim aedias and tingting blong oloketa. Mifala eim fo wakem agrimen wea bae hem benefitim everiwan an wea everiwan sahve agri long hem.

Wanem nao Entaprais Agrimen ia hem rileit go long hem?

Entaprais Agrimen ia hem barava folom nao oloketa waka wea Horticulture Awods hem kavam an oloketa I listim insaed long Entaprais Agrimen skedual teibol. Sapos iu no sahve weda diswan hem rait fo iu, plis sek weitim maneger blong iu.

How nao bae mi contributiut?

Wans oloketa employi ripresenteitivs oloketa I bin electim, oloketa kontak infomeison blong oloketa baebae oloketa I sharem. Oloketa ia nao pipol wea iu sud tok long oloketa weitim aedias. Sapos nomoa, iu sahve contactim oloketa iunions wea bae oloketa involve insaed long bagening. Iu sahve putim oloketa aedias blong iu go long email adres CostaBerryEA@costagroup.com.au

Wanem nao “better off overall test” (BOOT)?

Bifoa oloketa sahve fanalaesim agrimen, disfala independent grup, Fair Work Commission nao bae rivium nao agrimen ia.

Disfala Entaprais Agrimen t hem ripleisim nao beis rikwaements wea show insaed long Moden Awods. BOOT test hem mek sua dat oloketa oganaeseisin no ravem nao oloketa employis taem oloketa givim nao tems long emploements wea oloketa nogud tumas kompea go long oloketa wea show insaed long Moden Awods an ovarol ofaring long Entaprais Agrimen – diswan minim dat taem samfala tems oloketa apia olsem disadvanteig insaed long Entaprais Agrimen, oloketa narawan ofarem gudfala tems wea mekem employi ia end ap better off overall.