

Pay Rate Code	Current Award Base Rate (as at 3 July 2023)	Minimum Agreement Base Rate (inclusive of minimum 5.75% increase to award rate) 2023-2024	Leading Hand Allowance (inclusive of 5.75% increase to award rate) 2023-2024	Casual Loading (inclusive of 5.75% increase to award rate) 2023-2024
HL1A	\$22.61	\$22.77		\$5.69
HL1B	\$22.93	\$23.09		\$5.77
HL2A	\$23.23	\$23.39		\$5.85
HL2B	\$23.56	\$23.72		\$5.93
HL3A	\$23.87	\$24.04		\$6.01
HL3B	\$24.30	\$24.47		\$6.12
HL4A	\$23.87 + \$0.83 (Leading Hand Allowance)	\$24.04		\$0.84
HL4B	\$23.87 + \$1.17 (Leading Hand Allowance)	\$24.04	\$1.17	\$6.30
HL4C	\$23.87 + \$1.47 (Leading Hand Allowance)	\$24.04	\$1.48	\$6.38

HL5A	\$24.73 + \$0.83(Leading Hand Allowance)	\$24.90	\$0.84	\$6.44
HL5B	\$24.73 + \$1.17 (Leading Hand Allowance)	\$24.90	\$1.17	\$6.52
HL5C	\$24.73 + \$1.47 (Leading Hand Allowance)	\$24.90	\$1.48	\$6.60