

Costa Berries Enterprise Agreement



Have your say!

Vote to accept the new Agreement

The new Enterprise Agreement (which nominally expires in June 2027) will provide benefits for our Costa Berries team including:



Annual pay increase in line with the Fair Work increase with a minimum guarantee of 2.5% per annum.



New allowances to recognise and reward particular roles. For example fumigation and updated cold work allowance.



Increases in pay rates for some roles. For example Harvest Crew Support.



Greater clarity on the process for converting from casual to permanent employment.



More flexibility in the Rostered Days Off scheme - ability to accumulate more hours and longer expiry.



Several updates to the Agreement to ensure compliance with Fair Work Act changes.



The Draft Enterprise Agreement can be viewed on our website. Scan the QR code to visit the site.

The ballot will be conducted by Confidential & Independent Voting & Surveys (CIVS) from Tuesday, October 17 to Thursday, October 19. Information will be sent to all employees with details.

For further information: CostaBerryEA@costagroup.com.au